**JOB SATISFACTION SURVEY**

 YES NO

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| 1. I feel good and positive most of the time at work.
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| 1. I have energy at the end of my work day to spend with the people I care about.
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| 1. I have good friends at work.
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| 1. I feel valuable at work.
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| 1. My boss encourages me at work.
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| 1. My work is meaningful to me.
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| 1. I feel free to be myself at work.
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| 1. I can do my work the way I want to, the way that seems right to me.
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| 1. I agree with my organization’s mission and goals.
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| 1. I value what my organization does.
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| 1. I trust my manager and boss.
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| 1. I respect my co-workers.
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| 1. There are new things I want to learn at my job.
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| 1. I am involved in some decision-making at my job.
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| 1. I am well-informed about what happens at work.
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| 1. I know what my boss expects and wants from me.
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| 1. I have the tools to do my work right.
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| 1. My manager or boss tells me how I am doing and what I can do better.
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| 1. I am paid fairly.
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| 1. There are opportunities to be promoted at my job.
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Count two points for each question you answered YES to. Use this scale to evaluate your job:

30-40 points: Congratulations! You have a GREAT job!

20-29 points: Your job is good!

10-19 points: Your job is OK. Maybe there is a better job for you!

Less than 10 points: You may want to find another job. This one is not good!